



Phoenix Gymnastics Academy

## **Child and Vulnerable Adult Protection Policy**

### **Phoenix Gymnastics Academy complies with the British Gymnastics Child Protection Policy.**

PGA is committed to safeguarding and promoting the welfare of children and young vulnerable adults and expects coaches and volunteers to share this commitment and adhere to and comply with PGA Child Protection and Vulnerable Adult Statement at all times.

The club will endeavour to promote the highest standards of care for all members, staff and officials by:

- Providing and implementing procedures to safeguard the wellbeing of all participants and protect them from abuse.
- Respect and promote rights, wishes and feelings of all participants.
- Adopt good practice in recruitment, training and supervision of all employees and volunteers.
- The appointment of Welfare Officer to whom grievances or complaints can be made confidentially.
- Ensuring that staffs are suitably trained in Child Protection and Health, Safety and Welfare issues.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children including Enhanced Criminal Record Disclosure.
- Ensuring that a minimum of two responsible adults are present at all times during training sessions or events.
- Ensuring the participants and/or parents are aware of the purpose of videoing, filming and photography during training or events.
- Having a zero tolerance level of poor practice, bullying or any potential form of abuse.
- Require all employees, members and clubs to adopt British Gymnastics' code of Ethics and Conduct, Health, Safety and Welfare Policy and the Child Protection Policy and Procedures.
- Respond to all allegations and concerns, and implement the appropriate disciplinary and appeals procedures.