



Phoenix Gymnastics Academy

Equality Policy

Phoenix Gymnastics Academy is committed to exemplary standards of conduct through the principles of equality and good ethical and moral frameworks. The club encourages individuals from all communities to become involved in all levels of participation, coaching, officiating and management. The club will ensure that all coaches, staff, members, committee members and club members adhere to the following equality principles:

- All persons must respect the rights, dignity and worth of every human being.
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability.
- Equality must permeate throughout strategic and developmental plans.
- An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.
- Sexual and racial harassment and discrimination is prohibited.

The equality policy will be enforced through the discipline procedures that are also in place to enforce the clubs code of conduct.